

REMUNERATION COMMITTEE

MINUTES of the meeting held on Tuesday, 23 January 2018 commencing at 3.30 pm and finishing at 4.05 pm

Present:

Voting Members: Councillor Ian Hudspeth – in the Chair

Councillor Kevin Bulmer (Deputy Chairman)
Councillor Liz Brighthouse OBE
Councillor Mrs Judith Heathcoat
Councillor Charles Mathew
Councillor Richard Webber

Officers: Steve Munn, Director of Human Resources; Sue Whitehead (Resources Directorate)

The Committee considered the matters, reports and recommendations contained or referred to in the agenda for the meeting and decided as set out below. Except as insofar as otherwise specified, the reasons for the decisions are contained in the agenda and reports, copies of which are attached to the signed Minutes.

1/18 **APOLOGIES FOR ABSENCE AND TEMPORARY APPOINTMENTS**

(Agenda No. 1)

Apologies were received from Councillor Lynda Atkins.

2/18 **MINUTES**

(Agenda No. 3)

The Minutes of the meeting held on 28 September 2018 were approved and signed as a correct record.

3/18 **EXEMPT ITEM**

(Agenda No.)

RESOLVED: that the public be excluded for the duration of item RC5 since it is likely that if they were present during that item there would be disclosure of exempt information as defined in Part I of Schedule 12A to the Local Government Act 1972 (as amended) and specified below in relation to those items and since it is considered that, in all the circumstances of the case, the public interest in maintaining the exemption outweighs the public interest in disclosing the information.

PROCEEDINGS FOLLOWING THE WITHDRAWAL OF THE PRESS AND PUBLIC

4/18 PAY POLICY STATEMENT - REMUNERATION COMMITTEE REPORT TO COUNCIL ON 13 FEBRUARY 2018

(Agenda No. 5)

The information contained in the report is exempt in that it falls within the following prescribed category:

- 4 Information relating to any consultations or negotiations, or contemplated consultations or negotiations, in connection with any labour relations matters arising between the authority or a Minister of the Crown and employees of, or officer-holders under the authority

It is considered that in this case the public interest in maintaining the exemption outweighs the public interest in disclosing the information, in that such disclosure would distort the proper process of free negotiations between the authority with another party for the purposes described and would prejudice the position of the authority in those negotiations and other negotiations of a similar nature in future.

The Remuneration Committee are required to report annually to Council on the Pay Policy Statement.

Remuneration Committee agreed to RECOMMEND to Council the Pay Policy Statement.

..... in the Chair

Date of signing 2018